



# DISABILITY DOES NOT MEAN INABILITY

Reg Charity No. 1093818. Reg Company No. 04204456

Wood End Centre, Judge Heath Lane, Hayes, UB3 2PB

[www.dash.org.uk](http://www.dash.org.uk)

0208 848 8319



Criteria	Essential	Desirable
<b>Skills/competencies/experience</b>		
<ul style="list-style-type: none"> <li>Experience of leading sport or recreational activities</li> </ul>		√
<ul style="list-style-type: none"> <li>Strong organisational and interpersonal skills.</li> </ul>		√
<ul style="list-style-type: none"> <li>Experience of providing support using a person centred approach.</li> </ul>		√
<ul style="list-style-type: none"> <li>Experience of providing one to one support and group work.</li> </ul>		√
<ul style="list-style-type: none"> <li>Experience of monitoring and evaluating work.</li> </ul>		√
<ul style="list-style-type: none"> <li>Experience of working as part of a team</li> </ul>		√
<b>Knowledge/Understanding</b>		√
<ul style="list-style-type: none"> <li>Understanding of the issues faced by people with disabilities.</li> </ul>		√
<ul style="list-style-type: none"> <li>Good IT skills.</li> </ul>		√
<ul style="list-style-type: none"> <li>Understanding of Child Protection and Safeguarding.</li> </ul>		√
<ul style="list-style-type: none"> <li>Knowledge of the borough.</li> </ul>		√
<ul style="list-style-type: none"> <li> <ul style="list-style-type: none"> <li>Knowledge of health and safety</li> </ul> </li> </ul>		√
<b>Personal attributes</b>		√
<ul style="list-style-type: none"> <li>Self-motivated, able to work independently and as part of a team.</li> </ul>		√
<ul style="list-style-type: none"> <li>Empathetic with excellent listening and communication skills.</li> </ul>		√
<ul style="list-style-type: none"> <li>Calm, confident, patient and assertive.</li> </ul>		√
<ul style="list-style-type: none"> <li>Ability to work flexibly, including occasional weekend and evening work for which time off in lieu will be given.</li> </ul>		√

<ul style="list-style-type: none"><li>• Ability to travel throughout the London Borough of Hillingdon. (All out of pocket expenses will be reimbursed).</li></ul>		√
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