



DISABILITY DOES NOT MEAN INABILITY

Reg Charity No. 1093818. Reg Company No. 04204456

Wood End Centre, Judge Heath Lane, Hayes, UB3 2PB

www.dash.org.uk

0208 848 8319



Criteria	Essential	Desirable
Skills/competencies/experience		
<ul style="list-style-type: none"> Experience of leading sport or recreational activities 		√
<ul style="list-style-type: none"> Strong organisational and interpersonal skills. 		√
<ul style="list-style-type: none"> Experience of providing support using a person centred approach. 		√
<ul style="list-style-type: none"> Experience of providing one to one support and group work. 		√
<ul style="list-style-type: none"> Experience of monitoring and evaluating work. 		√
<ul style="list-style-type: none"> Experience of working as part of a team 		√
Knowledge/Understanding		√
<ul style="list-style-type: none"> Understanding of the issues faced by people with disabilities. 		√
<ul style="list-style-type: none"> Good IT skills. 		√
<ul style="list-style-type: none"> Understanding of Child Protection and Safeguarding. 		√
<ul style="list-style-type: none"> Knowledge of the borough. 		√
<ul style="list-style-type: none"> <ul style="list-style-type: none"> Knowledge of health and safety 		√
Personal attributes		√
<ul style="list-style-type: none"> Self-motivated, able to work independently and as part of a team. 		√
<ul style="list-style-type: none"> Empathetic with excellent listening and communication skills. 		√
<ul style="list-style-type: none"> Calm, confident, patient and assertive. 		√
<ul style="list-style-type: none"> Ability to work flexibly, including occasional weekend and evening work for which time off in lieu will be given. 		√

<ul style="list-style-type: none">• Ability to travel throughout the London Borough of Hillingdon. (All out of pocket expenses will be reimbursed).		√
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